Roles and Responsibilities
Holders of named and endowed professorships at Manhattanville provide leadership to the faculty and to students through their engagement as model teacher/scholars who have made substantial contributions in service to the college.

In general, a person holding an endowed position will be expected to contribute to several key elements of the mission of the college which include:

- focusing on teaching and advising;
- maintaining productivity and research or performance visibility within the discipline;
- promoting a diverse and inclusive learning environment;
- innovating curricular change and pedagogical approaches;
- being a role model for collegiality;
- serving as a role model for colleagues and students, and provide effective mentorship for junior faculty;
- otherwise contributing to service at the College.

Approval for an individual to be appointed to a named position
When the nature of the endowment limits the professorship to a single college or unit, the dean recommends a nominee to the provost. When appropriate, the dean will consult with the Division/Department of the endowed position for recommendations prior to submitting the recommendation to the Provost. When the professorship could be held by a faculty member in more than one college, the provost may canvass the deans of those colleges for nominations before making the selection.

Chairs may be awarded to individuals already at Manhattanville or to those from outside the College who will receive a Manhattanville appointment to an academic title, effective with that appointment.
Election to established endowed professorships and named positions is by action of the Board of Trustees Academic Affairs Committee. The nomination may be approved at any time during the year and not tied to the full meeting of the BOT. Electronic polling by the Chair of the Academic Affairs Committee may serve as a vote by the Committee.

**Duration of appointment**

Chairs normally are awarded to tenured members of the faculty for the remainder of the holder’s career in the college or unit. The Trustees may act at the same meeting on recommendations to elect a professor to an endowed chair and to confirm tenure, but election to a chair or other named position does not confer tenure or eligibility for tenure.

Holding a long-term endowed professorship at the time of retirement may qualify for carrying the title honorarily into *emeritus* or *emerita* status.

**Entities Affected by the Policy**

Faculty

**Policy Background**

No comprehensive policy addressing this issue previously existed.

**Policy Adoption Review and Approval**

Recommended approval by President’s Cabinet on 10/15/2020  
Approved by President on 10/15/2020  
Approved by Academic Affairs Committee on 10/16/2020  
Approved by Board of Trustees on 10/17/2020  
Friendly amendment offered on 10/21/20 by Status Committee