



MASTER OF SCIENCE

Human Resource Management

Employees are said to be an organization’s greatest asset and its most valuable competitive advantage. In today’s global and complex markets human resource professionals are taking a more strategic role than ever. It’s critical to understand how to attract, train, develop, and retain the best people.

Whether you are starting in a new position or looking to move into a human resource business partner role, we offer the classes needed to grow your career. Delve deep into the HR legal and regulatory environments, HR technologies, effective leadership practices, and strategies for leading a globally diverse workforce. Completing this program prepares you for careers in recruiting, benefits, compensation, training, professional development, and labor relations.

REQUIRED COURSES

- Analytical and Financial Tools for Decision Making
- Business Strategies for a Globally Diverse Workforce
- Communicating Effectively
- Final Project
- HR Technologies
- Human Resource Competencies
- Leading Effectively and Ethically
- Navigating the HR Legal and Regulatory Environment
- Organizational Assessment, Analysis, and Change
- Strategic Talent Management

ELECTIVE COURSES (CHOOSE 2)

- Elective Choice
- Employee and Labor Relations
- Human Capital Analytics
- Internship
- Organizational Learning and Executive Coaching
- Project Management
- Special Topics in Human Resource Management and Organizational Effectiveness
- Total Rewards

Accelerated Weekend Format

36 CREDITS
 Core Courses + Electives = Success

18 MONTHS
 Part-time Study

Lifetime career resources offered to School of Arts and Science MS Business graduates.

Visit www.mville.edu/academics/graduate-business-programs for information on course options, faculty and staff, upcoming events, and more.

To learn more, please contact:
 Jean Mann, Graduate Business Program Director
 914.323.5419 jean.mann@mville.edu

Trisha Feliciano, Program Specialist
 Graduate Business Programs
 914.323.1490 Trisha.feliciano@mville.edu