Employees are said to be an organization’s greatest asset and its most valuable competitive advantage. In today’s global and complex markets human resource professionals are taking a more strategic role than ever. It’s critical to understand how to attract, train, develop, and retain the best people.

Whether you are starting in a new position or looking to move into a human resource business partner role, we offer the classes needed to grow your career. Delve deep into the HR legal and regulatory environments, HR technologies, effective leadership practices, and strategies for leading a globally diverse workforce. Completing this program prepares you for careers in recruiting, benefits, compensation, training, professional development, and labor relations.

**REQUIRED COURSES**
- Analytical and Financial Tools for Decision Making
- Business Strategies for a Globally Diverse Workforce
- Communicating Effectively
- Final Project
- HR Technologies
- Human Resource Competencies
- Leading Effectively and Ethically
- Navigating the HR Legal and Regulatory Environment
- Organizational Assessment, Analysis, and Change
- Strategic Talent Management

**ELECTIVE COURSES (CHOOSE 2)**
- Elective Choice
- Employee and Labor Relations
- Human Capital Analytics
- Internship
- Organizational Learning and Executive Coaching
- Project Management
- Special Topics in Human Resource Management and Organizational Effectiveness
- Total Rewards

**Accelerated Weekend Format**

**36 CREDITS**
Core Courses + Electives = Success

**18 MONTHS**
Part-time Study

Lifetime career resources offered to School of Professional Studies graduates.

Visit mvile.edu/SPS for course options, faculty and staff, upcoming events, and more.

To learn more, please contact:
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