

I. Statement of Rights of the Complainant

- A Complainant may have a Support Person present during the Hearing process. This person may confer quietly with the Complainant to provide advice or support, but may not speak or write on the Complainant's behalf or otherwise actively participate in the proceeding.
- A Complainant will be afforded timely access to any information that will be used during the disciplinary process.
- A Complainant will be given periodic status updates throughout the process, which generally takes sixty (60) calendar days following receipt of an incident report.
- A Complainant will have equal opportunity to present relevant witnesses and other information during the Hearing process.
- A Complainant will not be in the presence of the Respondent during the Hearing.
- A Complainant will never be questioned directly by the Respondent during the Hearing.
- A Complainant may submit a list of questions related to the alleged incident prior to the Hearing that he/she feels the Respondent should be asked during the Hearing process. The Hearing officer may use discretion in evaluating the relevancy of the questions submitted and may choose to reframe or omit them as necessary.
- A Complainant may not have irrelevant past conduct, including sexual history, discussed during the Hearing.
- A Complainant has the right to appeal the outcome of the Hearing process.
- A Complainant has the right to be treated with respect by College officials.
- A Complainant has the right to be notified of available counseling, mental health, medical, or student services for victims of sexual assault or gender-based misconduct both on campus and in the community.
- A Complainant has the right to preservation of privacy, to the extent possible and allowed by law.

II. Statement of Rights of the Respondent

- A Respondent may have a Support Person present during the Hearing process. This person may confer quietly with the Respondent to provide advice or support, but may not speak or write on the Respondent's behalf or otherwise actively participate in the proceeding.
- A Respondent will be timely access to any information that will be used during the disciplinary process.
- A Respondent will be given periodic status updates throughout the process, which generally takes sixty (60) calendar days following receipt of an incident report.
- A Respondent will have equal opportunity to present relevant witnesses and other information during the Hearing process.
- A Respondent will not be in the presence of the Complainant during the Hearing.
- A Respondent will never be questioned directly by the Complainant during the Hearing.
- A Respondent may submit a list of questions related to the alleged incident prior to the Hearing that he/she feels the Complainant should be asked during the Hearing process. The Hearing officer may use discretion in evaluating the relevancy of the questions submitted and may choose to reframe or omit them as necessary.
- A Respondent may not have irrelevant past conduct, including sexual history, discussed during the Hearing.
- A Respondent has the right to appeal the outcome of the Hearing process.
- A Respondent has the right to be treated with respect by College officials.
- A Respondent has the right to be informed of and have access to campus resources for medical, counseling, and advisory services.
- A Respondent has the right to preservation of privacy, to the extent possible and allowed by law.