

POSITIONING
YOURSELF
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We Are *Valiant*

As you consider joining the Manhattanville community, know that Valiant is more than just our mascot – it's the way we work together to fulfill our mission to educate socially responsible leaders. Determination, bravery, and boldness are welcomed, and we pride ourselves on building on our past traditions as we journey into the future. Here are some other things you can expect as an employee and member of our tight-knit community.

VISION.

Founded in 1841, our roots are deep and we take great pride in our history of academic excellence. Through the years, we've also kept our eye on the future with innovative programs that have allowed us to continue to thrive as the world and the needs of our students change. This future-focused approach drives us to persistently evaluate the employee experience and campus culture and strive for continual improvement. We are proud of the benefits we offer, as well as our hybrid approach to balance campus and personal concerns wherever possible. We hope you will consider being part of the future we are crafting together.



VIBRANT.

The needs of our students drive us and keep our campus growing and changing. Our mission is something we live each day; we have a rich history defined by an unwavering commitment to service and social justice, and a campus community that is diverse and inclusive. We encourage you to bring your whole self to our campus and we believe the differences among us make us even better. We work hard to foster an environment where every member feels valued, respected, and supported.

VALUED.

We strive to demonstrate how much we value employees at Manhattanville in ways large and small. Our competitive benefits package and ample time off are just some of the rewards of being part of the Valiant Community. Along with a deep connection to colleagues, you'll find that we welcome your input and ideas, and invest in your professional development. Of course, for many of us, making a difference in the lives of our students is priceless.



Your Benefits Include*:

- Competitive salary
- Comprehensive medical, dental, vision insurance
- Retirement contribution
- Tuition benefit for yourself and family members
- Life and disability insurance fully provided
- Health Savings Account (HSA) contribution available
- Dependent Care, FSA, and Commuter plans available
- Generous time off including a winter break and summer Fridays
- Employee Assistance Program (EAP) and sick time to support physical and emotional wellbeing
- SAVI Public Service Loan Forgiveness advocacy service
- Campus meal discount program and entertainment discounts
- Gym access, free parking, and beautiful campus work setting

** These benefits are subject to change.*



This document is an outline of the coverage provided under your employer's benefit plans based on information provided by your company. It does not include all the terms, coverage, exclusions, limitations, and conditions contained in the official Plan Document, applicable insurance policies and contracts (collectively, the "plan documents"). The plan documents themselves must be read for those details. The intent of this document is to provide you with general information about your employer's benefit plans. It does not necessarily address all the specific issues which may be applicable to you. It should not be construed as, nor is it intended to provide, legal advice. To the extent that any of the information contained in this document is inconsistent with the plan documents, the provisions set forth in the plan documents will govern in all cases. If you wish to review the plan documents or you have questions regarding specific issues or plan provisions, you should contact your Human Resources/Benefits Department.