WLI April 14 Panel Discussion: *Being the Boss*

**Moderator:**
**Janine Rose, Anchor of the Evening News, News 12 Westchester**

Janine Rose is well known to News12 Westchester viewers, as the anchor of the Evening News. Every weekday she anchors the “Yonkers,” “Evening” and “Hudson Valley” news. She also hosts “Newsmakers,” a weekend program which focuses on the people and events making headlines throughout the area. Janine is also the News Director and General Manager at News12 Westchester and News12 Hudson Valley.

Janine began her tenure as news anchor in 1985. She has reported on numerous breaking news events, including the September 11th terror attacks, the ups and downs of local politics and the wrath of Hurricanes Irene and Sandy. She has led News12 Westchester to several prestigious New York Emmy Awards, broadcast television’s highest honor, several regional “Edward R. Murrow” awards from the Radio Television News Directors Assoc., multiple Associated Press and New York Press Club awards and a Cable Ace award, the highest award in the cable television industry.

Janine has won two Emmys of her own, for best news special in 2005 and for our hard-hitting news series, “The Predator Next Door.” Janine has also been honored with multiple awards for her journalistic excellence from various community organizations including the Westchester Women in Communications, the Yonkers Chamber of Commerce, IAHD St. Jude’s, The Richmond Children’s Center, the African American Men of Westchester and the Business Council of Westchester. Janine has received various other recognitions for her work, but prides herself most on the feedback she gets from viewers.

Janine began her career with Cablevision over twenty-five years ago after earning a Master’s Degree from Brooklyn College in Television and Radio and a Bachelor’s Degree from Lehman College in Communications and History. After working behind the scenes as a camera operator, producer and director, she moved to the anchor chair. She became News Director in 1991, and in 1995 assumed the task of guiding News 12 Westchester to a 24-hour format. In June of 2005 she did the same for News12 Hudson Valley.

Janine grew up in Yonkers. She now calls Pelham home.
Panelists:

Maria Imperial, CEO, YWCA

Maria Imperial is the CEO of the YWCA White Plains & Central Westchester, whose mission is eliminating racism and empowering women. Since 1929, the YWCA has pioneered social change through innovative programs that improve the lives of women and families. With a budget of $8.4 million and 250 staff, each week the YWCA serves over 4,000 people. The YWCA also provides a home for 193 low-income women.

From 1998 – 2007, Ms. Imperial was the Executive Director of the City Bar Justice Center. The Justice Center increases access to justice for New Yorkers in need by leveraging the resources of the New York City legal community. Ms. Imperial was instrumental in spearheading the City Bar’s response to the September 11th tragedy. Before heading the Justice Center, Ms. Imperial spent ten years as the General Counsel/Associate Director of Safe Horizon in New York City which is the largest victim services provider in the United States. Ms. Imperial created the agency’s Domestic Violence Law Project and authored a number of articles on victim issues and domestic violence. She is a member of the Westchester Women’s Agenda and a member of 100 Hispanic Women in Westchester County.

Ms. Imperial began her career working as an associate at O’Melveny and Myers law firm. She is a graduate of Harvard College, the Robert Wagner Graduate School of Public Service and Harvard Law School. She lives in Yonkers with her husband Roland Acevedo and her two children Alex and Allegra.

Claire LeGal, VP, Fraud Intelligence & Reduction Solutions, MasterCard

Claire Le Gal performs a critical role in managing the Fraud Intelligence and Reduction Solutions team; a team responsible for enterprise-wide security solutions. She and her team are responsible for fraud analytics, fraud reporting; developing and executing on strategic initiatives—all to ensure the integrity of the MasterCard worldwide payment systems. Claire is also responsible for managing the MasterCard Global Fraud Advisory Council and serves in an advisory capacity on MasterCard regional fraud advisory councils.

Claire has been part of the MasterCard organization since 1996. She holds a BBA in International Business from Schiller International University in Paris, France and a MBA from Columbia University.

Jackelyn Melia, Employee Benefits Manager at USI Insurance Services
Jackelyn Melia is the employee benefits manager for USI Insurance Services, based in Valhalla, NY. USI is the 3rd largest privately held insurance brokerage in the U.S, with more than 4,400 professionals in over 140 offices nationwide. Jackelyn manages USI’s disability policy program and the day to day functions of the USI Benefits Services Center. She leads a team of specialists in providing expert assistance with issues relating to health and welfare benefits, 401(k), wellness and other components of the benefit programs.

Jackelyn began her career at USI as an Office Assistant / Receptionist and was promoted to Human Resources Analyst and then Senior Benefits Specialist before being promoted to Benefits Manager in September 2014. She has been with the company for nine years and started with USI right after earning her B.A in psychology from SUNY New Paltz in 2006.

Jackelyn believes the key to becoming a great and memorable manager is listening and being willing to go above and beyond to make sure her team is positioned for success. She says that being patient, persistent and positive are her three keys to enjoying success at work and in life!

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**Fabienne Fredrickson, Founder of The Client Attraction Business School and ClientAttraction.com**

Fabienne Fredrickson is founder of The Client Attraction Business School and ClientAttraction.com, repeatedly ranked by Inc. magazine as one of America’s Fastest Growing Private Companies. She fervently believes that when entrepreneurs are given the most effective step-by-step marketing and business training, and are simultaneously provided an environment where they are lovingly held accountable and inspired to play bigger, these entrepreneurs multiply their results over time.

Fabienne also believes that successful entrepreneurship requires not just more knowledge, but a change in behavior. This is why she has shaped CABS to be an educational incubator where entrepreneurs are inspired to grow from within. To that end, she supplements the business school’s marketing curriculum with a healthy dose of success mindset and metaphysical teachings that can shift results dramatically. Students experience that, when a negative mindset is shifted, any existing struggles give way to abundance, financial and otherwise.

This innovative combination of marketing, mindset, accountability and an unconditionally supportive environment has transformed thousands of businesses.